Hebburn Comprehensive School

Uniform Policy

Dress Code

Uniform

At HCS, we take pride in our uniform. Every pupil is expected to wear the correct uniform every day:



Blazer

- ✓ Black blazer with school badge

Note: Blazers must be worn at all times

Tie

- ✓ School tie (normal or clip-on)

Note: Ties must be worn at all times

Black Trousers

- ✓ Plain, full length, formal, black trousers
- ✓ Plain black belt (no studs or decorations)
- ✗ No leggings, jeggings or sports leggings
- ✗ No flared, lycra, denim or skinny trousers
- ✗ No joggers or tracksuit bottoms

Black School Shoes

- ✓ Smart, all-black, formal shoes
- ✗ No trainers, plimsolls, boots or pumps
- ✗ No branding, logos or coloured stitching



Hair

- ✓ Natural colours only
- ✓ Black hijabs/headscarves only (if worn)
- ✗ No shaved patterns or tramlines
- ✗ No extreme hairstyles or unnatural colours

Black Jumper (OPTIONAL)

- ✓ Plain black v-neck jumper
- ✗ No hoodies, sweatshirts or branded jumpers

White Shirt

- ✓ Plain white, formal school shirt
- ✓ Tucked in with top button fastened
- ✗ No branding or logos

Black Skirt

- ✓ Permanent pleated, knee-length black skirt
- ✗ No other types of skirt are allowed

Black Tights

- ✓ Plain black tights must be worn with a skirt
- ✗ No socks over tights

Uniform: Quick Reference

Permitted School Shoes



Formal all-black lace-up shoes



Formal all-black slip-on shoes



All-black leather T-Bar shoes



Formal all-black leather brogues



All-black leather loafers (no branding)



All-black Dr Martens shoes with all-black stitching



Formal all-black velcro shoes



All-black single-strap shoes



All-black patent leather shoes

- Shoes must be formal, all-black, leather and polishable.
- Trainers or shoes with canvas material are **not allowed.**
- Shoes with metallic decorations or embellishments are **not allowed.**

NOT Permitted School Shoes

NO TRAINERS ALLOWED
(including all-black trainers)

e.g. Nike Air Max, Nike Air Force 1, Adidas Superstar



NO CANVAS SHOES OR PLIMSOLLS
(including leather plimsolls)

e.g. Converse, Vans



NO BOOTS, PUMPS OR HEELS

e.g. UGG boots, walking boots, Vivienne Westwood x Melissa pumps



- Shoes must not have any visible designer / sports branding.

Permitted Trousers



Plain, slim fit, full-length trousers



Plain, regular or tailored fit, full-length school trousers



Plain, relaxed fit, full-length trousers

NOT Permitted Trousers



Any leggings (including jeggings and sports leggings)



Flared lycra leggings



Cargo trousers



Tracksuit bottoms and joggers



Trousers with metal decorations /zips

Permitted Skirts



Knee-length, full permanent pleat



Knee-length, drop waist, permanent pleat

NOT Permitted Skirts



Any tube /tube-style skirt



Any A-Line school skirt



Any twin pleat skirt



Any skater-style skirt

Essential PE Kit



PE Top

- ✓ HCS-branded PE top (initials are optional)

Shorts, Leggings and Tracksuit Bottoms

- ✓ Loose-fit, plain black shorts
- ✓ Plain black or HCS-branded leggings / tracksuit bottoms
- ✗ No logos/branding

Trainers



Optional PE Kit

Long-sleeve Top

- ✓ Plain black or HCS-branded quarter-zip top
- ✓ Plain black long-sleeve top
- ✗ No logos/branding

Black Skort

- ✓ Black skort (skirt with built-in shorts)
- ✗ Can only be worn during PE

Uniform Providers

the school outfit

Order via the QR code

Our uniform supplier is **The School Outfit**.

Our sew-on school badge, school tie and PE top must be purchased from The School Outfit. All other uniform and PE kit can be purchased from any retailer, provided it meets school requirements.

The School Outfit also sells optional school-branded PE items, including our quarter-zip top, training pants and leggings. These can be personalised with your child's initials.

Website: theschooloutfit.co.uk/collections/hebburn-comprehensive-school

Address: 11 Brockwell Road, Crowther Industrial Estate, Washington, NE38 0AF

Hair, Make-up and Jewellery

- Make-up, if worn, should be subtle.
- Hair must be clean, tidy and appropriate for a school environment.
- For health and safety reasons, long hair must be tied up during Technology, Science and PE lessons.
- Our Hair policy is applied fairly, consistently and without discrimination, in accordance with the Equality Act 2010 and the Halo Code, which protects against discrimination relating to Black hair and hairstyles.

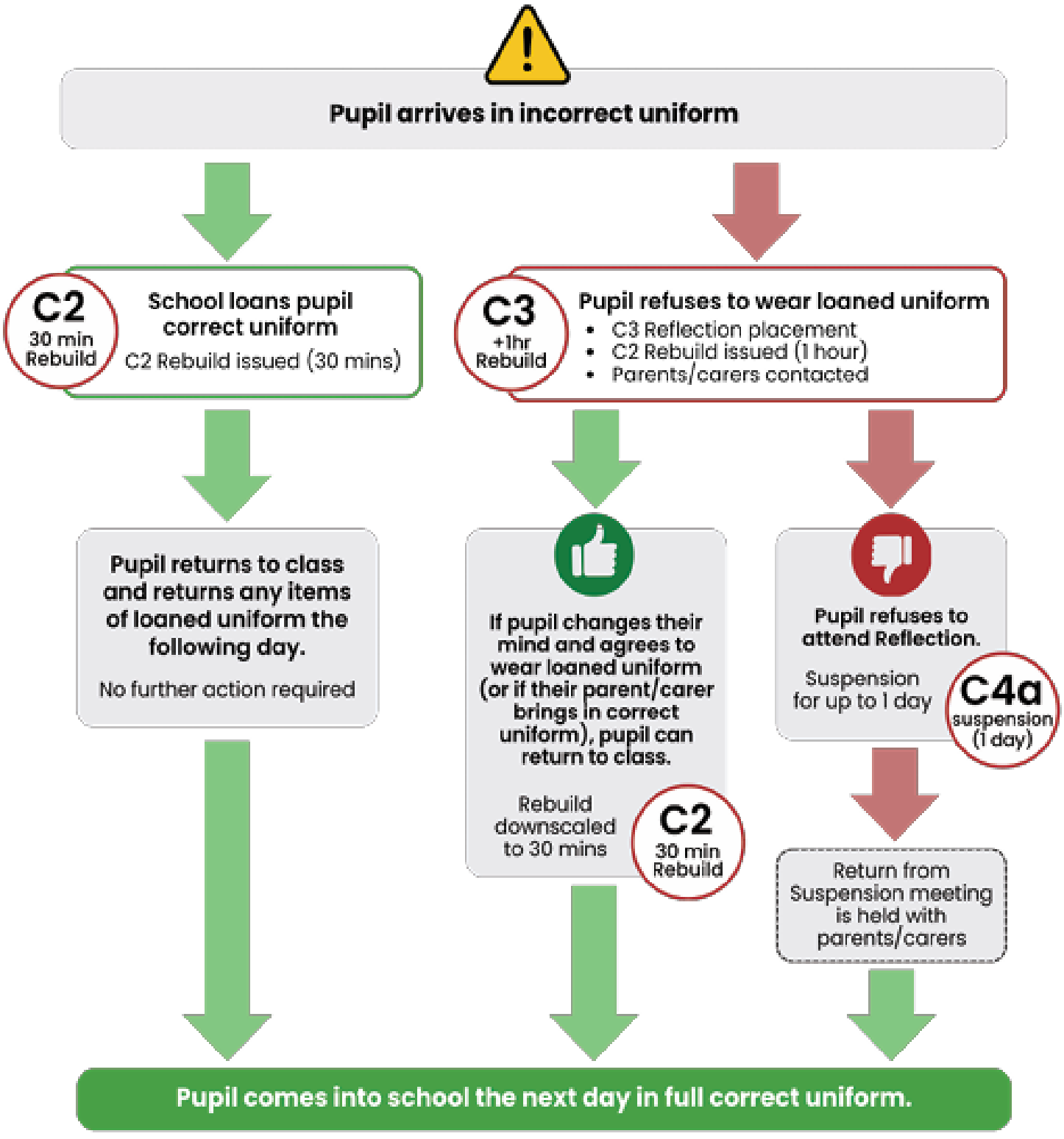
NOT permitted

- No piercings
- No jewellery (except a wristwatch)
- No false nails (including gel / acrylic nails), nail varnish or false eyelashes.
- No extreme hairstyles, including closely shaved hairstyles, shaved patterns or decorative designs (e.g. tramlines)
- No unnatural hair colours
- No shaved eyebrows

Incorrect Uniform

All pupils are expected to follow our uniform policy. We ask all parents and carers to familiarise themselves with the policy and support us by ensuring their child arrives at school in full, correct uniform.

Failure to follow the uniform policy will result in sanctions, including possible suspension. The flowchart below outlines the process followed if a pupil arrives in incorrect uniform:



- Uniform loaned by school must be returned at the end of the day (ties and blazers) or the following day, unless an extension has been agreed.
- If you need more time to buy or replace uniform, please speak to your child's Head of Learning, as it may be possible for us to extend the uniform loan.
- If your child is suspended for refusing to follow our uniform policy, you must attend a Return from Suspension meeting before your child can return to lessons. Until this meeting takes place, your child will be placed in Reflection.
- If your child repeatedly refuses to follow our uniform policy, sanctions will escalate beyond a 1-day suspension (C4a).
- Pupils must not wear excessive make-up, false nails, nail varnish or false eyelashes. Pupils who do so will be asked to remove them and will receive a Rebuild (C2) and, where appropriate, a Reflection placement (C3).

Signed:

Head Teacher:  Mr D R Thompson



Chair of Governors: Mr G Thompson

Ratification Date: 21 October 2026

Date of Next Review: Autumn Term 2027