



# HEBBURN

Comprehensive School



WORK HARD | BE KIND | ASPIRE

## Uniform Policy

Review Period	Annual		
Date of next review	Spring Term 2025	Author	D Thompson
Type of Policy	Non-statutory	Approval	Governing Body
Signed by:			
Head Teacher	Mr D Thompson	Date: 22 May 2024	
Chair of Governors	Mr G Thompson	Date: 22 May 2024	

## UNIFORM POLICY FOR SEPTEMBER 2024

**Please note that this has been ratified by the Governing Board and is now policy.**

<b>BLACK BLAZER</b>	<ul style="list-style-type: none"> <li>• Black blazer with our new school badge.</li> <li>• Blazers are available from The School Outfit with the badge embroidered on.</li> <li>• Alternatively, blazers (from any provider) and the school badge can be bought separately.</li> <li>• Iron-on/stitched on badges can be purchased from the school office.</li> <li>• The school will provide the first iron-on/stitch on badge.</li> <li>• All pupils, with the exception of Year 11 (in September 2024), will need to have the new badge on their blazer for the start of the new term in September.</li> <li>• Blazers must be worn around the school building at all times during the school day, including lesson changeover.</li> <li>• It is at the discretion of the teacher whether blazers can be removed in lessons.</li> </ul>
<b>(NEW) RED AND BLACK TIE</b>	<ul style="list-style-type: none"> <li>• All pupils, with the exception of Year 11 (in September 2024), must wear the new school tie.</li> <li>• The first tie, for pupils in the current Year 7, 8 and 9, will be purchased by the school.</li> <li>• Thereafter, ties can be purchased from The School Outfit or from the school office.</li> <li>• Ties can either be clip-on or tied.</li> </ul>
<b>WHITE SHIRT</b>	<ul style="list-style-type: none"> <li>• Plain white shirt with top button fastened.</li> <li>• Available from the School Outfit or any provider</li> </ul>
<b>BLACK TROUSERS</b>	<ul style="list-style-type: none"> <li>• Trousers <b>MUST BE</b> plain black, full length school trousers. Please see the images below for further clarification.</li> <li>• Trousers are available from the School Outfit or any provider.</li> <li>• If pupils wear trousers that do not meet the stipulations set out in this policy, for example leggings, they will be instructed to wear a pair of our school-approved trousers from the office that we will have in a range of sizes. There will be sanctions for non-compliance.</li> </ul>
<b>*SKIRTS</b>	<ul style="list-style-type: none"> <li>• Skirts <b>MUST BE</b> black, <b>PERMANENT PLEATED, KNEE-LENGTH</b> school skirts. The images below stipulate what is acceptable.</li> <li>• <b><u>PLEASE CHECK THAT THE SKIRT IS KNEE-LENGTH, WHEN PURCHASING IT AND BEFORE YOUR CHILD WEARS IT FOR SCHOOL.</u></b></li> <li>• <b>Skirts must not be rolled up.</b></li> <li>• School-approved skirts are available from the School Outfit and other providers.</li> <li>• <u>Tube skirts or plain A line skirts, FROM ANY PROVIDER, are NOT allowed.</u></li> <li>• If pupils wear skirts that do not meet the stipulations set out in this policy, for example tube skirts, they will be instructed to wear one of our school-approved skirts from the office that we will have in a range of sizes. There will be sanctions for non-compliance.</li> <li>• If a skirt is worn, pupils should wear black opaque tights.</li> </ul> <p style="text-align: center;"><b><u>If issues with skirts remain, the Governing Board reserves the right to review this policy.</u></b></p>
<b>BLACK V-NECK JUMPER (optional)</b>	<ul style="list-style-type: none"> <li>• If worn, this must be a plain V-neck black jumper.</li> <li>• Hoodies and/or sweatshirts are not allowed to be worn inside the school building.</li> </ul>

**\*Pupils in next year's Year 11 (current Year 10) do not have to wear a pleated skirt, but skirts must be knee-length and MUST NOT be tube skirts. From September 2025, all year groups must wear permanent pleated skirts.**

<b>ALL-BLACK, FORMAL SHOES</b>	<ul style="list-style-type: none"> <li>• Plain, all-black, formal, leather or leather-style shoes which can be polished.</li> <li>• No pumps, trainers, plimsolls or boots.</li> <li>• Expensive, designer footwear should not be worn.</li> <li>• Please check the pictures below before buying school shoes.</li> </ul>
<b>OUTERWEAR</b>	<ul style="list-style-type: none"> <li>• Coats (generic) must be removed when entering the building.</li> <li>• Outdoor coats <b>must not</b> be worn in corridors.</li> <li>• Caps or hats <b>must not</b> be worn inside the school building.</li> </ul>
<b>HEAD SCARVES</b>	<ul style="list-style-type: none"> <li>• If a hijab, or other head scarf, is worn, it must be black. Pins or clips must be dark in colour and understated.</li> </ul>
<b>PE KIT</b>	<p><b>MUST BE WORN</b></p> <ul style="list-style-type: none"> <li>• New black and red PE top with the school badge (from the School Outfit). <u>Initials are optional</u>. School will purchase the first one.</li> <li>• Black shorts (available from School Outfit or any provider)</li> <li>• Red socks (available from School Outfit or any provider)</li> <li>• Leggings, if worn for PE, must be the school-approved leggings from the School Outfit. Black shorts, from any provider, are the other option. In colder weather, black trackpants/tracksuit bottoms can be worn.</li> </ul> <p><b>OPTIONAL ITEMS</b></p> <ul style="list-style-type: none"> <li>• Black Long sleeve PE top (please check the quick reference guide)</li> <li>• Black Skort (skirt with in-built shorts)</li> </ul> <p><b>For colder weather</b></p> <ul style="list-style-type: none"> <li>• Black Track pants/tracksuit bottoms</li> <li>• Black Quarter Zip Top</li> <li>• Black tracksuit bottoms and a black top can be worn in winter and can be bought from any provider.</li> </ul>
<b>MAKE-UP</b>	<ul style="list-style-type: none"> <li>• Make-up, if used, should be natural and subtly applied. If pupils are wearing excessive amounts of make-up, they will be asked to remove it. Should a pupil refuse to do this, they will be referred to the Behaviour Support Room and parents/carers will be contacted, so the issue can be quickly resolved.</li> <li>• Pupils should not re-apply make-up during the school day.</li> <li>• The make-up policy will be monitored closely; if it is not adhered to, we will revert to a policy of no make-up.</li> <li>• No nail varnish.</li> <li>• No false, gel or acrylic nails.</li> <li>• For the reasons of health and safety, fingernails must be kept short.</li> <li>• No false eyelashes.</li> <li>• No brightly coloured eye shadow.</li> <li>• No brightly coloured lipstick/gloss.</li> </ul>
<b>JEWELLERY</b>	<ul style="list-style-type: none"> <li>• For reasons of health and safety, we have a no jewellery policy, except for a wristwatch.</li> <li>• Piercings, of any kind, including transparent piercing retainers, are not allowed in school. Please note that pupils will not be allowed to cover piercings with an Elastoplast or any form of sticky tape. They must be removed, or sanctions will be put in place.</li> <li>• Any piercings should be done at the start of the summer holidays, so they can be removed in September.</li> </ul>
<b>OTHER</b>	<ul style="list-style-type: none"> <li>• <b>No tattoos</b></li> </ul>


**If pupils are not wearing the correct uniform, sanctions will apply.**

**QUICK REFERENCE**

ITEM	SCHOOL OUTFIT	SCHOOL OFFICE	<b>ANY OTHER PROVIDER (MUST MEET SCHOOL EXPECTATIONS)</b>
BLACK BLAZER WITH EMBROIDERED BADGE	✓		
BLACK BLAZER WITHOUT BADGE			✓
STITCH ON/IRON ON SCHOOL BADGE	✓	✓	
<b>(NEW)</b> TIE	✓	✓	
SCHOOL-APPROVED BLACK, PERMANENT PLEAT SKIRT	✓		✓
BLACK OPAQUE TIGHTS	✓		✓
SCHOOL-APPROVED SCHOOL TROUSERS	✓		✓
SHIRT	✓		✓
BLACK V-NECK JUMPER <b>(OPTIONAL)</b>	✓		✓
PLAIN, ALL-BLACK, FORMAL, LEATHER OR LEATHER-STYLE SHOES WHICH CAN BE POLISHED			✓
<b>PE UNIFORM</b>			
<b>(NEW)</b> PE TOP	✓		
LEGGINGS (IF WORN)	✓		
BLACK PE SHORTS	✓		✓
RED PE SOCKS	✓		✓
<b>OPTIONAL PE ITEMS</b>			
BLACK TRACK PANTS	✓		✓
BLACK LONG SLEEVE PE TOP	✓		✓ Must be the same style and material as the School Outfit (please check their website).
BLACK (QUARTER) ZIP TOP	✓		✓
BLACK SKORT	✓		✓
<b>SCHOOL OUTFIT HAVE THE OPTION OF ADDING THE SCHOOL BADGE TO THE TRACK PANTS AND QUARTER ZIP TOP, IF PARENTS WISH TO PURCHASE THOSE, BUT THIS IS <u>OPTIONAL</u>.</b>			

**Our page on The School Outfit website is currently under construction. In the next 2 weeks, we will provide an update on how ordering can be done.**

From September, **school shoes must be formal school shoes that are all-black, leather and polishable. No pumps, trainers, canvas shoes or shoes with canvas on them will be accepted. Please note that any form of metallic decoration on shoes is not allowed.** When buying shoes for next academic year, please bear all of this in mind, as sanctions will apply for incorrect uniform, including footwear.

Shoes that **DO adhere** to our school uniform policy. 

		
Formal school shoes with laces	Formal school shoes without laces	Leather T-bar shoes
		
Formal school shoes with Velcro	Leather brogues	Leather loafer (no branding)
		
All-black DM <b>shoes</b> (with no yellow stitching)	Single strap school shoe	Patent leather shoes



**This to provide an example. There will be other formal, polishable school shoes available from retailers that meet school requirements.**

Footwear that **DOES NOT** adhere to our uniform policy. ❌

		
<p>Air Max 95s (or any style of Nike Air Max)</p>	<p>TN Air Max (or any trainer-style shoe).</p>	<p>No Pumps – Including Vivienne Westwood x Melissa pumps</p>
		
<p>Nike Air Force 1</p>	<p>Vans Trainers or any plimsoll-style shoes</p>	<p>DM boots</p>
		
<p>Leather or fabric converse trainers</p>	<p>Adidas Superstar</p>	<p>Walking boots</p>
		
<p>Uggs (any style) or any other boots</p>	<p>Any all-black <b>trainers (i.e. not traditional shoes)</b></p>	<p>Shoes with a high heel</p>

Shoes **must not** have any visible sports branding, such as Nike, Adidas, Converse, Vans or On Cloud.

**SCHOOL-APPROVED SKIRT STYLES**

	
<p>Knee-length, drop waist, permanent pleat</p>	<p>Knee-length, full permanent pleat</p>

**NOT ALLOWED**

			
<p>Tube skirt/ tube-style skirt from any provider</p>	<p>Twin pleat skirt from any provider</p>	<p>A-line school skirts from any provider</p>	<p>Skater-style skirt from any provider</p>

**SCHOOL-APPROVED GIRLS' TROUSERS**

		
Plain, slim fit, full-length trousers	Plain, regular/tailored fit, full-length trousers	Plain, relaxed fit, full-length trousers

**BOYS' SCHOOL-APPROVED TROUSERS**

		
Plain, slim fit, full-length trousers	Plain, regular fit, full-length trousers	Plain, relaxed fit, full-length trousers



**NOT ALLOWED**

			
<p>Leggings/jeggings of any description</p>	<p>Trousers (any style) with any metal decorations or metal zips</p>	<p>Cargo trousers</p>	<p>Tracksuit bottoms</p>

**WORK HARD.  
BE KIND.  
ASPIRE.**



**A**MBITIOUS

We aim high in all we do.

**S**UPPORTIVE

We treat each other with kindness and compassion.

**P**ROUD

We take pride in our work, uniform, attendance and punctuality.

**I**NCLUSIVE

We celebrate differences and champion diversity.

**R**ESPECTFUL

We are always polite and show respect to others and our building.

**E**QUIPPED

We are always ready and equipped for learning.