



Hebburn Comprehensive School

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SB/KM

Head Teacher: Mr D R Thompson

7 September 2022

Dear Parent / Carer

I hope you and your family have had a safe and enjoyable summer and that our pupils are feeling refreshed and ready for the new academic year. We are very excited to be welcoming pupils back and to see what they will achieve.

I would like to take this opportunity to advise you of some important updates to our Behaviour and Rewards Policy, following a recent review. From September, we will be moving away from a 'Warning' system and referring to a 'Consequence' system instead, as outlined below:

The Consequence Stages

Consequence Stage	Old equivalent	What does this mean?
C1	W1	A chance to put things right
C2	W2	30-minute detention
C2+		HoKS / SLT detention (1 hour)
C3	W3	BSR

While the basic principles are very much the same, a C2 (Consequence 2) can now be issued on corridors and around the building, with the aim of deterring negative behaviours and allowing us to encourage good behaviour, alongside a real focus on pupil progress and attainment. Please note that Heads of Learning and Heads of Department will continue to set their own discreet detentions, in line with school policy.

C1 – A chance to put things right.

C2 – 30-minute detention.

A Consequence 2 (C2) can be issued in class, on the corridor, or around the building; it will generate a 30-minute detention. C2 detentions will take place on Mondays and Thursdays. A C2 will be issued when behaviour is deemed to be unacceptable. For example, a C2 may be issued for the following reasons:

- When a C1 has not been responded to positively in a lesson. (C2 - lesson)
- If homework is not completed/handed in on time. (C2 - homework)
- If a pupil does not have their basic equipment. (C2 – basic equipment)
- If a pupil is not wearing the correct uniform. (C2 – uniform)
- If a pupil arrives late to school and/or to lessons. (C2 - late to lesson)
- If a pupil is seen with a mobile phone. The phone will be confiscated and a C2 will be issued.



Refusal to hand over a phone will result in a BSR placement and could result in a suspension if the matter is not resolved positively. (C2 – mobile phone)

- Unacceptable behaviour on the corridor: pushing / shoving / running / using inappropriate language (depending on the severity, these behaviours could also lead to a BSR placement.) (C2 – corridor)

This list is not exhaustive, and is intended to be illustrative, rather than prescriptive.

C2+ - One hour detention (With Head of Key Stage or the Leadership Team.)

If a pupil receives a C2+, this will generate a detention with either a Head of Key Stage, or a member of the leadership team. A C2+ detention will last for one hour and it will be issued where behaviour warrants a greater degree of sanction than a C2, but lesser than a referral to the BSR (C3). C2+ detentions will take place on Wednesdays and Fridays, and they will be issued where there is a persistence of the behaviour outlined above, or if a student walks away from a member of staff and/or is defiant on the corridor.

C3 – BSR referral

Please note that the list of consequences goes beyond C3, up to, and including the sanction of permanent exclusion.

Uniform and Basic Equipment

May I also take this opportunity to remind you of the letter dated 12 July 2022 which outlined clear expectations in relation to school uniform and basic equipment.

Basic Equipment link for your convenience: <https://bit.ly/3cVLUzg>

Uniform Policy link for your convenience: <https://bit.ly/3z4FCWg>

In order to ensure a smooth start to the new year, please check that your child / children are dressed in correct uniform and that they have all the necessary equipment including the additional items of basic equipment: a book and a school bag.

I am sure you will agree that having a calm and orderly environment for learning is essential for ensuring that our pupils can achieve their best.

There are no updates to the rewards section of our policy, but pupils should strive to earn as many merits as possible. Last year, over 60,000 merits were awarded, which is an amazing achievement; however, I feel confident that we can do even better this year!

We appreciate your ongoing support.

Yours sincerely

S Burdis

Mrs S Burdis
Assistant Head Teacher