## Progression framework; mapping the careers programme to the Gatsby benchmarks

Year group	University & Academic events and program		Employer-led & vocational events and programmes		
	Intervention	Outcomes	Intervention	Outcomes	
7	University unzipped: an interactive drama programme to refocus aspirations following the transition from primary to secondary school  Destination Uni: Destination Uni pupils the opportunity to explore higher education through a range of presentations, workshops and interactive sessions. These activities are designed to promote team work, build confidence, raise aspirations and attainment.  Lego Engineering: Students explore engineering through Lego and try their hand at designing, building and racing their own vehicles in a fun competition against their peers.  Coding with Sphero: Students will work in small groups in order to solve problems and learn the foundations of coding	Students have an understanding of HE Supports Gatsby bench mark 7  Students develop appropriate study skills Supports Gatsby bench mark 4	Who am I? students complete a short assessment on their likes, dislikes, skills and aptitude to promote an awareness of career sectors that may suit them  Year 7 careers activity with South Tyneside College	Students consider Career aspirations Supports Gatsby benchmark 3	
8	STAR student; a giant board game that subtly introduces the concept of Higher Education  Student suitcase: unpack 10 items that are linked to undergraduates and how to prioritise a budget	Students can understand the routines and pressures of an undergraduate Supports Gatsby benchmark 7	Speed dating; students interview a variety of professionals on what they do for their career and how they got to their position  Careers in the NHS  South Tyneside College: activity introducing courses and opportunities  Careers Lab: Run by form tutors with help from people from different industries.	Students know about a range of businesses and what they do Supports Gatsby benchmark 5	

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9	Course Pursuit: interactive game aims to increase awareness of available courses within Higher Education  Freaky Forensics: A brief introduction to the world of crime scene and forensic science  Career convention: in house careers convention  Visit from Jesus College, Cambridge University; Introduction to Higher Education	Students can understand the correlation between current subjects and University degree choices Supports Gatsby bench mark 7  Students access academic support to improve grades Supports Gatsby benchmark 3	Medicine and Dentistry day; introduction to pursing these careers in the health sector  Career convention: in house careers convention with 30+ employer/provide stands	Students access subject specific work experience Supports Gatsby bench mark 4  Students learn about different careers Supports Gatsby benchmark 2
10	Course Pursuit: interactive game aims to increase awareness of available courses within Higher Education  Residential Cambridge University: a group of students spend two days at Jesus College Cambridge  ACE day; visit to Newcastle university campus	Students understand key issues in Higher Education Supports Gatsby bench mark 7  Students access academic support to improve grades Supports Gatsby benchmark 3	Career convention: in house careers convention with 30+ employer/provide stands  Careers Lab: led by form tutors with help from employers  Energy Project with Northern Power: To look at energy in the future and it's environmental impact  Mock Interviews: one to one interviews with a variety of employers from a range of sectors such as banking, government services, retail and IT	Students learn about different Career pathways and specific companies/job roles Supports Gatsby benchmark 2  Students learn about different careers Supports Gatsby bench mark 7
			Work experience: one week at the end of the summer term	

11	Post 16 choices: range of information advice and guidance via assemblies delivered by post 16 providers	Students understand pathways available to them in Further	Guest speakers; key figures talking about their industry  NE Skills Convention; brings young people face to face with	Students understand pathways available to them in Further
	Visit from Jesus College, Cambridge University; Introduction to Higher Education	Education/Training Supports Gatsby benchmark 8 Gatsby bench mark 7	employers, training providers, colleges, universities and professional bodies.  Career convention: in house careers convention with 30+ employer/provide stands	Education/Higher Education/Training Supports Gatsby benchmark 5
		Students access academic support to improve grades Supports Gatsby benchmark 3	Apprenticeship event: Newcastle racecourse  National Apprenticeship service: ongoing events	Students learn about different careers Supports Gatsby benchmark 6

Sixth form	Evolve; workshop on transition into Sixth form  Access to Higher Education programmes; eligible students can apply to access programmes to lower grade offers onto degree programmes  Jesus College visit; campus tour and application workshops  Sutton Trust activities  Subject specific events & open days	Students understand and can apply for a range of University courses Supports Gatsby benchmark 8 CDI 10,14,15,17  Students begin UCAS process and are aware of financial implications. Supports Gatsby bench mark 7 CDI 3,13,14,17	Apprentice Careers fair; range of Apprenticeship providers advertising in the main hall  Work experience; placements arranged through school  Guest speakers; key figures talking about their industry  Employer led showcases; range of workshops exploring careers in industry  Assessment centre; day mimicking what typically happens during the recruitment process	Students learn about different careers Supports Gatsby benchmark 5 CDI 3,5,6,7,9,11,12,17  Students understand the application route process Supports Gatsby benchmark 6 CDI 3,5,6,7,9,11,13,17
	Progress week; in school programme to prepare for UCAS application or alternative pathways  Summer schools & residentials  Student Finance information		Tutorial programme; range of activities considering pastoral issues such as finance, health, employee rights  Employer led showcases; range of workshops exploring careers in industry  NE Skills Convention; brings young people face to face with employers, training providers, colleges, universities and professional bodies	
			Apprentice Careers fair; range of Apprenticeship providers recruiting in the main hall  Volunteer opportunities; range of organisations deliver assemblies to recruit volunteer	